

FIG. 1

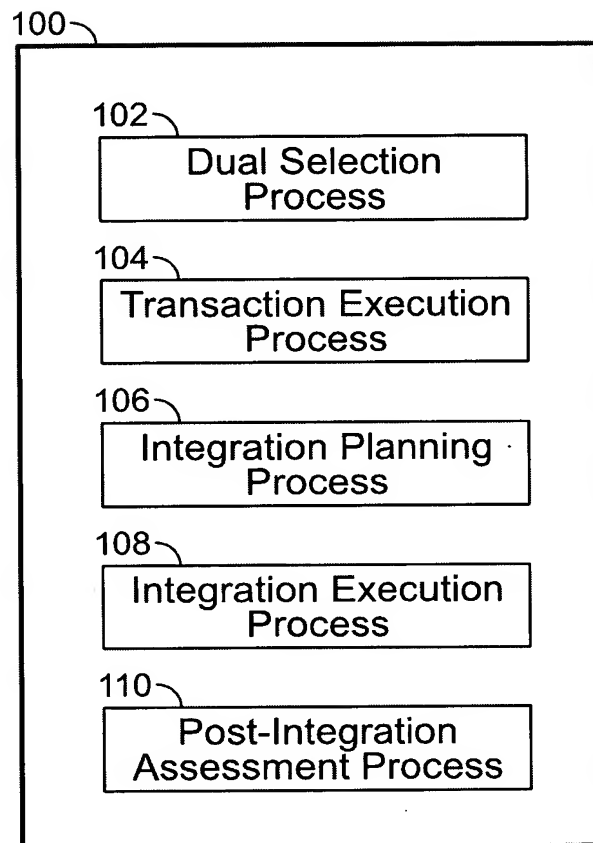
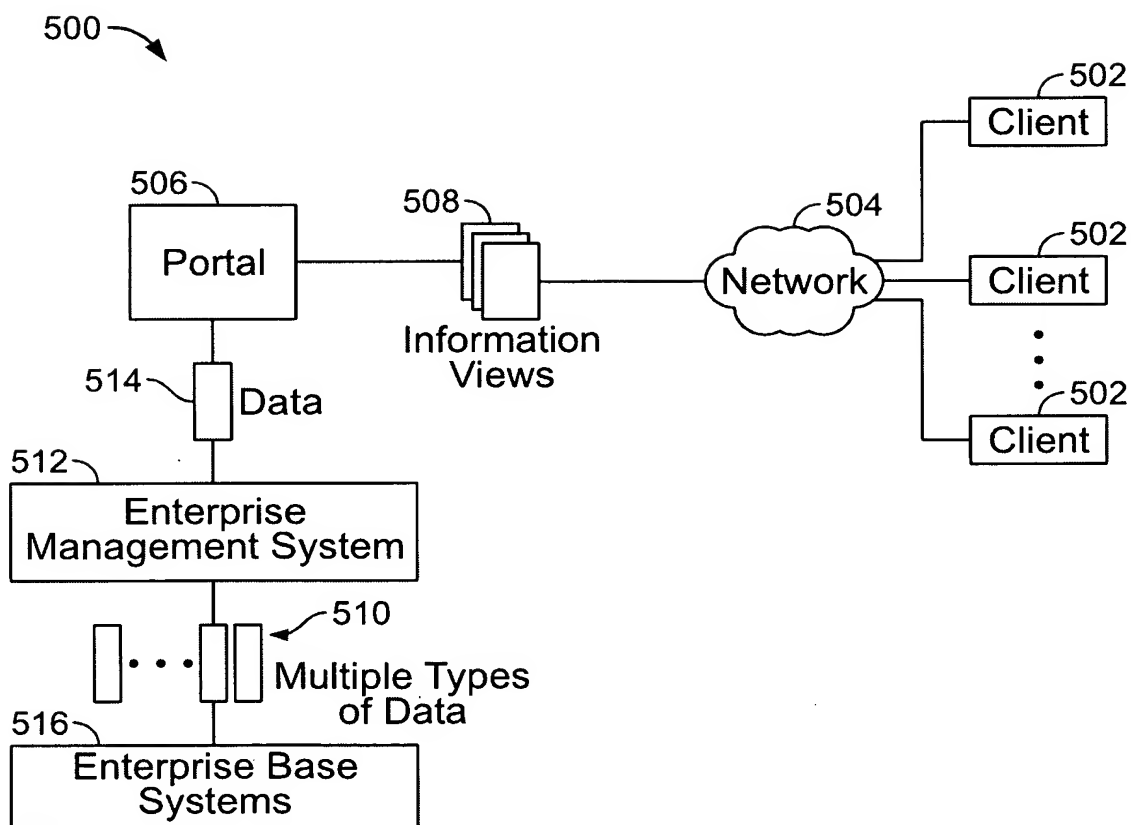
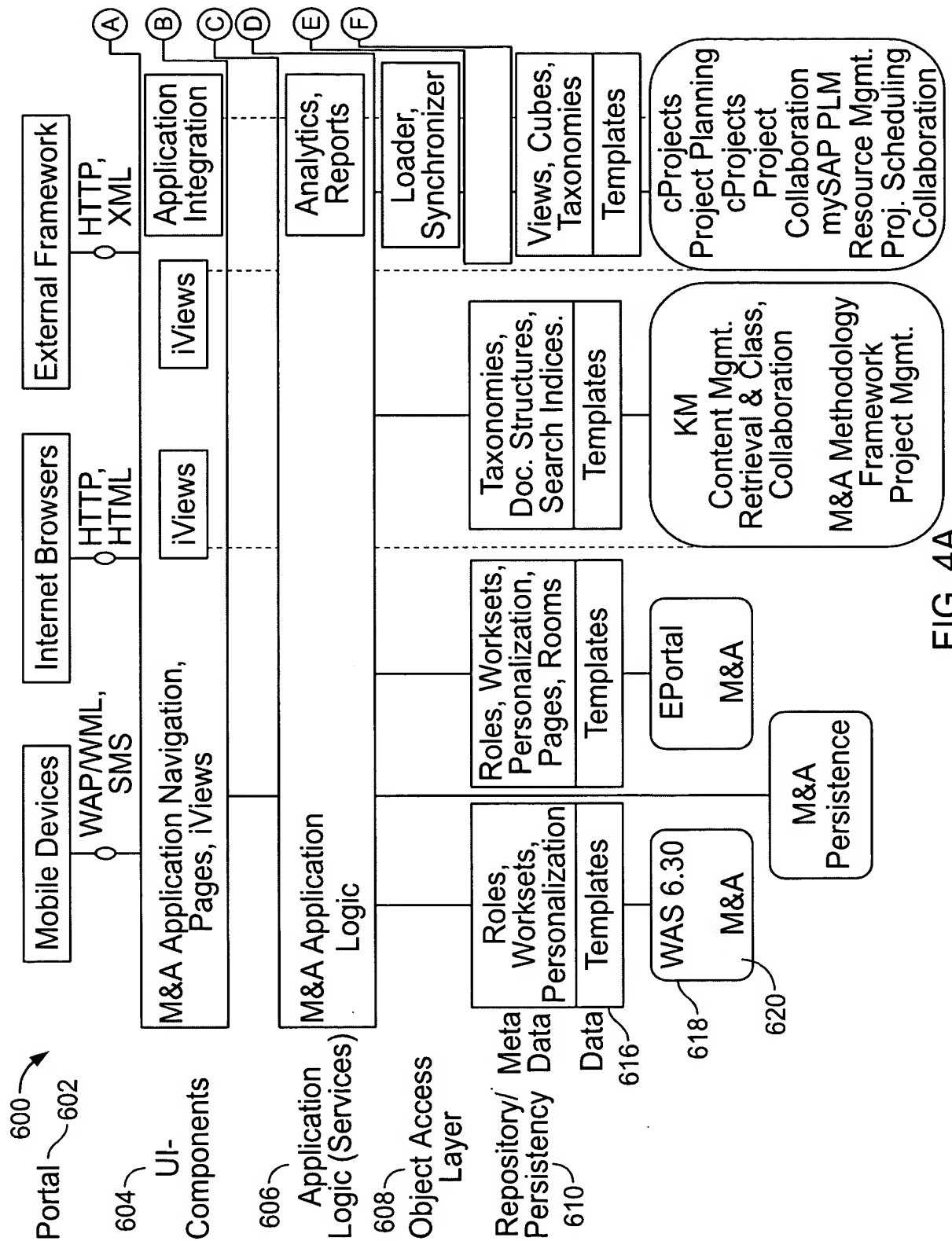


FIG. 2





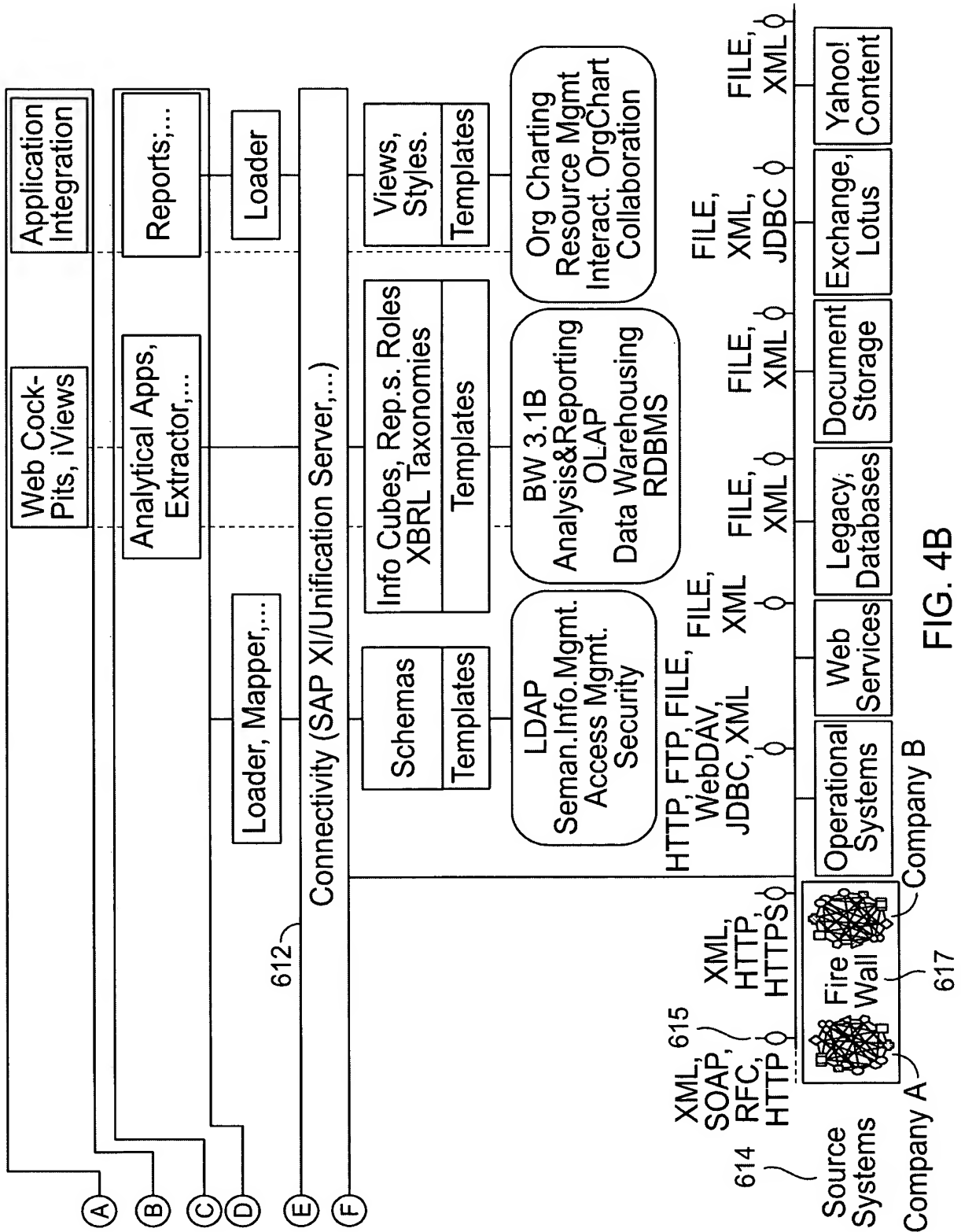


FIG. 4B

1300

Quota Planning ~ 1310

Organizational Unit: Sales Workstations Group 1

Cost Center: 0000008120 Workstation GR 01

Planning Period: 01/01/2002 to 12/31/2002

Time Interval: Months

Planning Type: First planning

Job	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Administrator	2	2	2	2	2	2	2	2	2	2	2	2
Head of department	1	1	1	1	1	1	1	1	1	1	1	1
Sales employee	5	5	5	5	5	5	5	5	5	5	5	5

OK Save Insert Delete + - →

Quota Transfer

Planning Type: First planning

Planning Period: 01/01/2002 to 12/31/2002

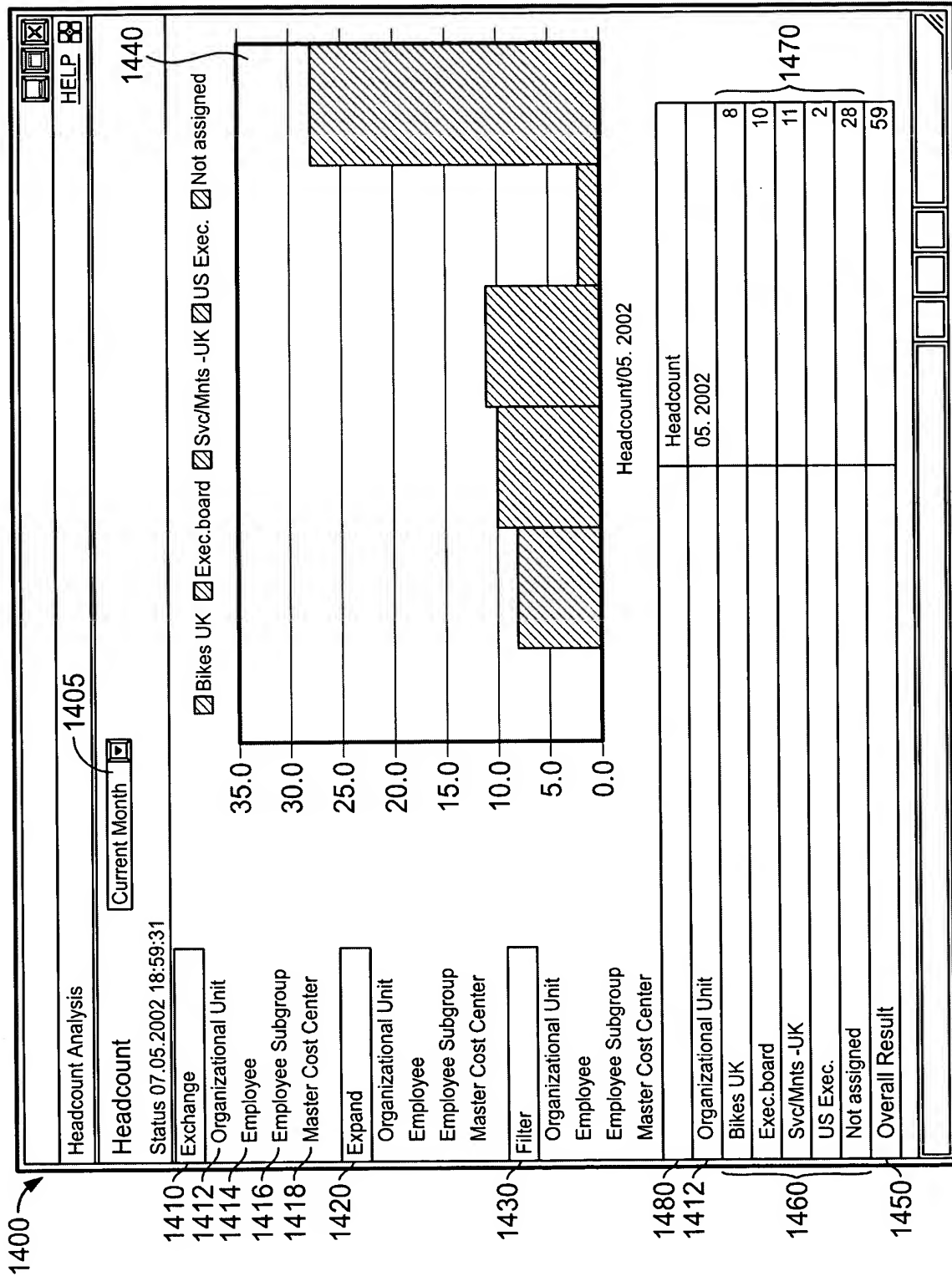
Controlling Area: 1000

Fiscal Year: 2002

Cost Center	Description
0000008120	Workstation GR 01

1313 1316 1319 1320 1323 1330 1333 1340 1342 1344 1346 1348 1350 1353 1356 1359 1360

FIG. 5



1500

1510 1515

Team Viewer (For Carol Dillard)

Search 1520 Show options

1530 All Employees 1542 1544 1546

Employee	Personnel Number	Phone	Email
Julia Grimm	00001444	(252) 453-8921	julia.grimm@offshore.com
Ellen Rilke	00001441	(252) 453-9879	ellen.rilke@offshore.com
Axel Janosch	00001443	(252) 453-3245	axel.janosch@offshore.com
Maïke Thoma	00001445	(252) 453-9782	maïke.thoma@offshore.com
Felix Eckermann	00001446	(252) 453-4569	felix.eckermann@offshore.com
Roland Schroder	00001447	(252) 453-7431	roland.schroder@offshore.com
Constanze Engel	00001448	(252) 453-3216	constanze.engel@offshore.com
Michael Ende	00001449	(252) 453-4675	michael.ende@offshore.com
Jan Hoffmann	00001442	(252) 453-2392	jan.hoffmann@offshore.com
Andreas Klein	00001450	(252) 453-9874	andreas.klein@offshore.com

1540 1548

1550

Data from 6/3/02 6:06 PM Refresh

FIG. 7

1600 →

1610

Team Viewer (Personnel Change Requests)

Your selection to create a change request:

1601	Name	Axel Janosch	1607	Personnel Number	00001443
1602	Office	BAC/AU.22	1608	E-mail	axel.janosch@ides.com
1603	Office Tel.	34343	1609	Personnel Subarea	Zentrale
1604	Personnel Area	Frankfurt	1609A	Employee Subgroup	Salaried staff
1605	Employee Group	Active			
1606	Cost Center	Workstation GR 01			

There are 8 change requests available. Click on a link to start a form.

<input type="checkbox"/>	Change Employee Group and Subgroup	1620	<input type="checkbox"/>	Separation Request	1660
<input type="checkbox"/>	Change Personnel Area / Subarea	1630	<input type="checkbox"/>	Special Payment Request	1670
<input type="checkbox"/>	Promotion Request	1640	<input type="checkbox"/>	Transfer	1680
<input type="checkbox"/>	Internal Reassignment	1650	<input type="checkbox"/>	Change Working Time	1690

[Back to Employee Selection](#)

FIG. 8

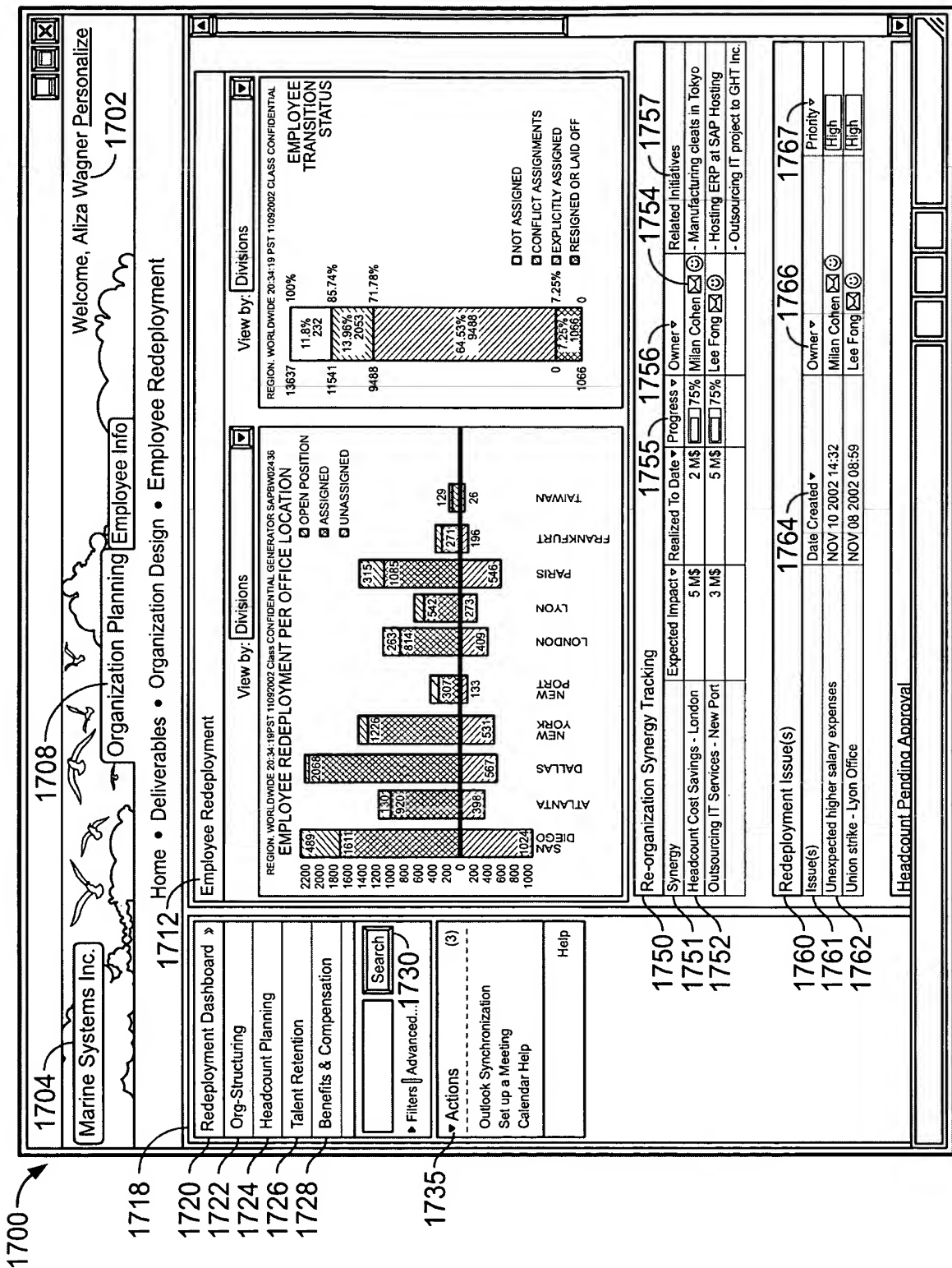


FIG. 9

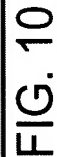
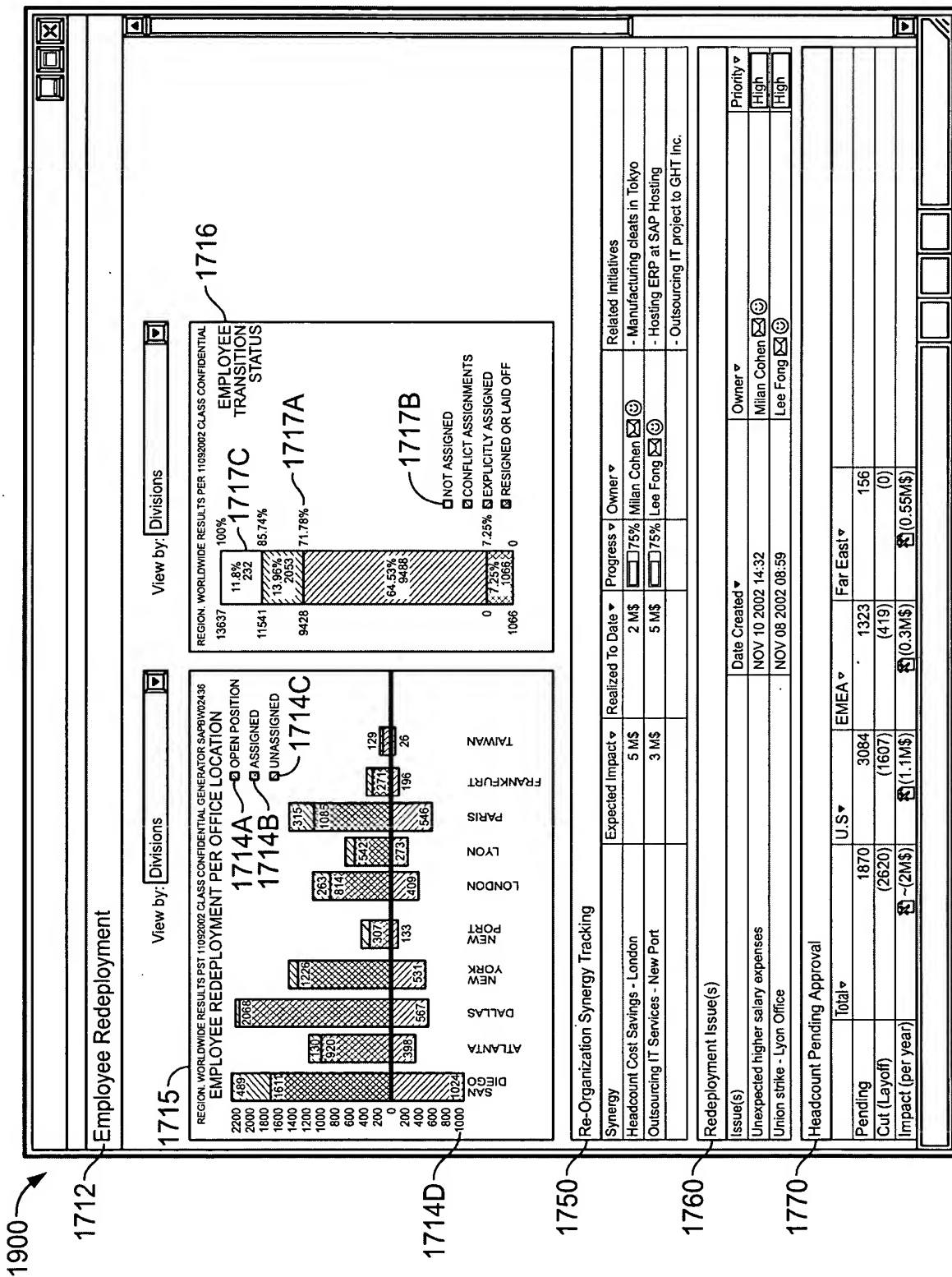


FIG. 10



1700

Marine Systems Inc.

Welcome, Aliza Wagner Personalize

1702

Organization PlanningEmployee Info

Home • Deliverables • Organization Design • Employee Redeployment

Redeployment Dashboard »

Org-Structuring

Headcount Planning

Talent Retention

Benefits & Compensation

Search

Filters | Advanced...1783

Actions

Outlook Synchronization

Set up a Meeting

Calendar Help

1782

Help

Redeployment Issue(s)

Issue(s)

Unexpected higher salary expenses

Union strike - Lyon Office

Date Created

NOV 10 2002 14:32

NOV 08 2002 08:59

Owner

Milan Cohen

Lee Fong

Priority

High

High

Headcount Pending Approval—1770

1773 Total

1774

1776

1777

1778

1779

1780

1781

1784

1785

1786

1787

1788

1789

1790

1791

1792

1793

1794

1795A

1796

1797

1798

1799

1799A

1799B

1799C

1799D

1799E

1799F

1799G

1799H

1799I

1799J

1799K

1799L

1799M

1799N

1799O

1799P

1799Q

1799R

1799S

1799T

1799U

1799V

1799W

1799X

1799Y

1799Z

1799AA

1799AB

1799AC

1799AD

1799AE

1799AF

1799AG

1799AH

1799AI

1799AJ

1799AK

1799AL

1799AM

1799AN

1799AO

1799AP

1799AQ

1799AR

1799AS

1799AT

1799AU

1799AV

1799AW

1799AX

1799AY

1799AZ

1799BA

1799BB

1799BC

1799BD

1799BE

1799BF

1799BG

1799BH

1799BI

1799BJ

1799BK

1799BL

1799BM

1799BN

1799BO

1799BP

1799BQ

1799BR

1799BS

1799BT

1799BU

1799BV

1799BW

1799BX

1799BY

1799BZ

1799CA

1799CB

1799CC

1799CD

1799CE

1799CF

1799CG

1799CH

1799CI

1799CJ

1799CK

1799CL

1799CM

1799CN

1799CO

1799CP

1799CQ

1799CR

1799CS

1799CT

1799CU

1799CV

1799CW

1799CX

1799CY

1799CZ

1799DA

1799DB

1799DC

1799DD

1799DE

1799DF

1799DG

1799DH

1799DI

1799DJ

1799DK

1799DL

1799DM

1799DN

1799DO

1799DP

1799DQ

1799DR

1799DS

1799DT

1799DU

1799DV

1799DW

1799DX

1799DY

1799DZ

1799EA

1799EB

1799EC

1799ED

1799EE

1799EF

1799EG

1799EH

1799EI

1799EJ

1799EK

1799EL

1799EM

1799EN

1799EO

1799EP

1799EQ

1799ER

1799ES

1799ET

1799EU

1799EV

1799EW

1799EX

1799EY

1799EZ

1799FA

1799FB

1799FC

1799FD

1799FE

1799FF

1799FG

1799FH

1799FI

1799FJ

1799FK

1799FL

1799FM

1799FN

1799FO

1799FP

1799FQ

1799FR

1799FS

1799FT

1799FU

1799FV

1799FW

1799FX

1799FY

1799FZ

1799GA

1799GB

1799GC

1799GD

1799GE

1799GF

1799GG

1799GH

1799GI

1799GJ

1799GK

1799GL

1799GM

1799GN

1799GO

1799GP

1799GQ

1799GR

1799GS

1799GT

1799GU

1799GV

1799GW

1799GX

1799GY

1799GZ

1799HA

1799HB

1799HC

1799HD

1799HE

1799HF

1799HG

1799HH

1799HI

1799HJ

1799HK

1799HL

1799HM

1799HN

1799HO

1799HP

1799HQ

1799HR

1799HS

1799HT

1799HU

1799HV

1799HW

1799HX

1799HY

1799HZ

1799IA

1799IB

1799IC

1799ID

1799IE

1799IF

1799IG

1799IH

1799II

1799IJ

1799IK

1799IL

1799IM

1799IN

1799IO

1799IP

1799IQ

1799IR

1799IS

1799IT

1799IU

1799IV

1799IW

1799IX

1799IY

1799IZ

1799JA

1799JB

1799JC

1799JD

1799JE

1799JF

1799JG

1799JH

1799JI

1799JJ

1799JK

1799JL

1799JM

1799JN

1799JO

1799JP

1799JQ

1799JR

1799JS

1799JT

1799JU

1799JV

1799JW

1799JX

1799JY

1799JZ

1799KA

1799KB

1799KC

1799KD

1799KE

1799KF

1799KG

1799KH

1799KI

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1799KN

1799KO

1799KP

1799KQ

1799KR

1799KS

1799KT

1799KU

1799KV

1799KW

1799KX

1799KY

1799KZ

1799LA

1799LB

1799LC

1799LD

1799LE

1799LF

1799LG

1799LH

1799LI

1799LJ

1799LK

1799LL

1799LM

1799LN

1799LO

1799LP

1799LQ

1799LR

1799LS

1799LT

1799LU

1799LV

1799LW

1799LX

1799LY

1799LZ

1799MA

1799MB

1799MC

1799MD

1799ME

1799MF

1799MG

1799MH

1799MI

1799MJ

1799MK

1799ML

1799MM

1799MN

1799MO

1799MP

1799MQ

1799MR

1799MS

1799MT

1799MU

1799MV

1799MW

1799MX

1799MY

1799MZ

1799NA

1799NB

1799NC

1799ND

1799NE

1799NF

1799NG

1799NH

1799NI

1799NJ

1799NK

1799NL

1799NM

1799NN

1799NO

1799NP

1799NQ

1799NR

1799NS

1799NT

1799NU

1799NV

1799NW

1799NX

1799NY

1799NZ

1799OA

1799OB

1799OC

1799OD

1799OE

1799OF

1799OG

1799OH

1799OI

1799OJ

1799OK

1799OL

1799OM

1799ON

1799OO

1799OP

1799OQ

1799OR

1799OS

1799OT

1799OU

1799OV

1799OW

1799OX

1799OY

1799OZ

1799PA

1799PB

1799PC

1799PD

1799PE

1799PF

1799PG

1799PH

1799PI

1799PJ

1799PK

1799PL

1799PM

1799PN

1799PO

1799PP

1799PQ

1799PR

1799PS

1799PT

1799PU

1799PV

1799PW

1799PX

1799PY

1799PZ

1799QA

1799QB

1799QC

1799QD

1799QE

1799QF

1799QG

1799QH

1799QI

1799QJ

1799QK

1799QL

1799QM

1799QN

1799QO

1799QP

1799QQ

1799QR

1799QS

1799QT

1799QU

1799QV

1799QW

1799QX

1799QY

1799QZ

1799RA

1799RB

1799RC

1799RD

1799RE

1799RF

1799RG

1799RH

1799RI

1799RJ

1799RK

1799RL

1799RM

1799RN

1799RO

1799RP

1799RQ

1799RR

1799RS

1799RT

1799RU

1799RV

1799RW

1799RX

1799RY

1799RZ

1799SA

1799SB

1799SC

1799SD

1799SE

1799SF

1799SG

1799SH

1799SI

1799SJ

1799SK

1799SL

1799SM

1799SN

1799SO

1799SP

1799SQ

1799SR

1799SS

1799ST

1799SU

1799SV

1799SW

1799SX

1799SY

1799SZ

1799TA

1799TB

1799TC

1799TD

1799TE

1799TF

1799TG

1799TH

1799TI

1799TJ

1799TK

1799TL

1799TM

1799TN

1799TO

1799TP

1799TQ

1799TR

1799TS

1799TT

1799TU

1799TV

1799TW

1799TX

1799TY

1799TZ

1799UA

1799UB

1799UC

1799UD

1799UE

1799UF

1799UG

1799UH

1799UI

1799UJ

1799UK

1799UL

1799UM

1799UN

1799UO

1799UP

1799UQ

1799UR

1799US

1799UT

1799UU

1799UV

1799UW

1799UX

1799UY

1799UZ

1799VA

1799VB

1799VC

1799VD

1799VE

1799VF

1799VG

1799VH

1799VI

1799VJ

1799VK

1799VL

1799VM

1799VN

1799VO

1799VP

1799VQ

1799VR

1799VS

1799VT

1799VU

1799VV

1799VW

1799VX

1799VY

1799VZ

1799WA

1799WB

1799WC

1799WD

1799WE

1799WF

1799WG

1799WH

1799WI

1799WJ

1799WK

1799WL

1799WM

1799WN

1799WO

1799WP

1799WQ

1799WR

1799WS

1799WT

1799WU

1799WV

1799WW

1799WX

1799WY

1799WZ

1799XA

1799XB

1799XC

1799XD

1799XE

1799XF

1799XG

1799XH

1799XI

1799XJ

1799XK

1799XL

1799XM

1799XN

1799XO

1799XP

1799XQ

1799XR

1799XS

1799XT

1799XU

1799XV

1799XW

1799XX

1799XY

1799XZ

1799YA

1799YB

1799YC

1799YD

1799YE

1799YF

1799YG

1799YH

1799YI

1799YJ

1799YK

1799YL

1799YM

1799YN

1799YO

1799YP

1799YQ

1799YR

1799YS

1799YT

1799YU

1799YV

1799YW

1799YX

1799YY

1799YZ

1799ZA

1799ZB

1799ZC

1799ZD

1799ZE

1799ZF

1799ZG

1799ZH

1799ZI

1799ZJ

1799ZK

1799ZL

1799ZM

1799ZN

1799ZO

1799ZP

1799ZQ

1799ZR

1799ZS

1799ZT

1799ZU

1799ZV

1799ZW

1799ZX

1799ZY

1799ZZ

FIG. 12

2100 →

2110 Sommer Co. > Management > BU Hope > R&D

2120 Manager: Rene Ui 2190

2180 Make New 2170 Delete 2195 Assign to...

2150 Modify Headcount

2130 Parent Co. Sommer Co. 2110

2140 Region North America Europe

View by Organizational Structure Organizational Structure

2160

☐ Management

☐ Finance (88-92-4) Paster Laura

☐ BU Maxi (120-96-24) Yue Instant

☐ Development (82-78-4) Joe Macin

☐ Group A (30-327-1) Bobba Young

John Smith

Mary Linch

Gabriella Doe (Sommer Co.)

☐ Group B (30-2-28) Yaomei Pusch

Marvey Lam

Thomas Jot

☐ Group C (22-2-20) Abbai Jomacci

Josef Bacotannev

Cissy Maltiny

☐ Product Management (10-9-1) Obcean Kong

☐ Group X (3-3-0) Enterni Marcy

Master Lee

Marta Schmitz

Pauline Zelten

☐ Group Y (4-3-1) Inni Man

☐ Group Z (3-3-0) Dandy Power

☐ Infrastructure (28-24-4) Melanie Bossy

☐ Management

☐ Purchasing (88-92-4) Kiln Bailinill

☐ BU Hope (120-96-24) Stella Hong

☐ R&D (82-78-4) Rene Ui

☐ Team Joy (30-3-27) Mike Kucchi

Money Loo

Pitmuch Kind

Hai-ming Tai

☐ Team Fly (30-12-28) Michael Nol

Joe Lee

Hooper Brown

☐ Team Dream (22-12-20) Manboo Theo

Barry Ku

Heidi Mao

☐ Project Management (10-9-1) May Chan

☐ Unit Hess (3-3-0) Enterni Marcy

Gerrard Frey

Mack Miki

Sasaki Yamamoto

☐ Unit Manne (4-3-1) Puey Cjoa

☐ Unit X (3-3-0) Hoover Johnson

☐ Services (28-24-4) Drew Morre

FIG. 13

2200

1708 2210

Welcome, Aliza Wagner Personalize

1702

2215 Home • Deliverables • Organization Design • Employee Redeployment

2218

2220

2225

2227

2228

2230

2231

2234

Marine Systems Inc.

Organization/Planning Employee Info

Company: Marine System Inc. Object Type: Group Name: Research & Development Org ID: 000000135241
Manager: Yue Instant Current Headcount: 608 Allotted Headcount: 659 Open Headcount: 51
Sub-department: Haul & Deck Fitting, Fabrication, Mast & Rigging Annual Budget: \$32,546,000
2002 Employee Turnover: 78.6% Employee Classifications: Sr. Machinist (88), Jr. Machinist (144), Machinist (203),
Sr. Plastic Engineer (32), Plastic Engineer (65), Administrator (3), Line Manager (6) Remark:

2240

Speedial Inc. 2270

Division US West

View by Organization Structure

Assign To...

The Organization View of the Research Department

Current Assigned On Bench

► Lay-off Candidate 0

► Product Research Dennis Shea 152 16 136

► Haul and Keel Products Larry Dayton 10 0 8

► Sail Products Josh MacHugh 20 2 18

► Engineer Support Group Todd Woody 0 0 0

► Aluminum & Steel Team Jason Hertz 0 0 0

- Schultz Karl-Heinz Sr. Mechanical Engineer

- Newsome Richard Mechanical Engineer

- Mertle Tim Mechanical Engineer

► Wood Parts Team Jon Stephanson 0 0 0

- Bruchmann Hanna Sr. Machinist

- Plenk Susanne Machinist

- Wagener Harald Jr. Machinist

► Fiber Molding Team Adam Vaghn 0 0 0

- Maharaj Deepak Sr. Material Engineer

2240

Marine System Inc.

Divisions

Organization Structure

View by

Save Create New Delete Modify Headcount Assign To...

The Organization View of the Sailing Products

Allotted Current Open Requested

► Research & Development Yue Instant 659 608 51 22

► HighLevel/Temporary Assignment 0

► Haul and Deck Fittings Michael Cheng 165 160 5 5

► Fabrication Jason Ho 128 100 28 3

► CNC Team Joerg Graf 88 50 18 3

- Jake Brown Sr. Machinist

- Daryl Vance Machinist

- Frank Jones Jr. Machinist

► Injection Molding Team Kent Clark 40 47 10 2

- Abdullah Arif Sr. Plastics Engineer

- Abramowitz Stephanie Sr. Plastics Engineer

- Torres Marycarmen Plastics Engineer

► Wood Parts Team Jon Stephanson 0 0 0 0

- Barbra Timothy Sr. Machinist

- Mary Sloan Machinist

2227

Filters Advanced...

Actions (3)

Save/Open Version

Modify Headcount

Send for Review/Approval

Move History

General Object

Help

FIG. 14

2240A Marine System Inc. 2270A 2270 Speedial Inc.

2241 Divisions 2242 2271 2272
2243 View by Organization Structure 2244 2273 2274
2246 Save Create New Delete Modify Headcount Assign To... 2276 2278 2279B

2248 The Organization View of the Sailing Products 2249B

2249 2249A Allotted Current Open Requested

2250 Research & Development Yue Instant 2251 2255 2256 2258 2260

2255 HighLevel/Temporary Assignment 2249C 2249D

2256 Haul and Deck Fittings Michael Cheng 2258 2260

2258 Fabrication Jason Ho 2260

2260 CNC Team Joerg Graf 2261

2261 - Jake Brown Sr. Machinist
- Daryl Vance Machinist
- Frank Jones Jr. Machinist

2265 - Abdullah Arif Sr. Plastics Engineer
- Abramowitz Stephanie Sr. Plastics Engineer
- Torres Marycarmen Plastics Engineer

2267 - Wood Parts Team Jon Stephanson
- Barbra Timothy Sr. Machinist
- Mary Sloan Machinist
- Wendy Lowe Jr. Machinist

2265 Mast & Rigging Group Matt Dutton 2290

2267 Production A Thoman Michael 2290

2267 Production B Sun Robin 2290

2267 Production C Rodrigues Domingos 2290

2270 The Organization View of the Research Department

2270 2279 2279C

2279 Lay-off Candidate 2280 2279 2279A 2285C

2279 Product Research Dennis Shea 2279A 2285C

2279 Haul and Keel Products Larry Dayton 2285C

2279 Sail Products Josh Machugh 2285C

2279 Engineer Support Group Todd Woody 2285C

2279 Aluminum & Steel Team Jason Hertz 2285C

2279 - Schultz Karl-Heinz Sr. Mechanical Engineer
- Newsome Richard Mechanical Engineer
- Merkle Tim Mechanical Engineer

2279 Wood Parts Team Jon Stephanson 2285C

2279 - Bruchmann Hanna Sr. Machinist
- Plenk Susanne Machinist
- Wagener Harald Jr. Machinist

2279 Fiber Molding Team Adam Vaghn 2285C

2279 - Maharaj Deepak Sr. Material Engineer
- Vialaneix Olivier Material Engineer
- Abu Zaineh Material Engineer

2279 2285A 2285B

2265B FIG. 15

2400

2430

2435

2437

2408

2402

Welcome, Jason Ho Personalize

Marine Systems Inc.

Line Manager Employee Info

Home • Employee Redeployment • Help

2410

2415

Announcements

Create new view: Today Last 7 days All announcements Compact Verbose

06/03/02 Christopher Jacobs

Welcome to the Operations Task Force

This portal is intended to aid your job during the merger of Offshore and Speedial. The Steering Committee will ask for a set of proposals from your task force. The task...

Read

2450

2420

Home Menu

Actions:

- Line Manager Home
- Set-up a meeting
- Start a discussion thread
- Build an Org Chart
- Manage Subscriptions
- Merger Portal Help

My Tasks

Synchronize Outlook

Task

- ☐ Look over Mark's Network Proposal
- ☒ Contact Greg about IT budget
- ☐ Take a Look at Luke Chan- Candidate for Network team in Atlanta
- ☐ Propose re-org for IT Department

My Deliverables

View all deliverables

Assigned Managed

Due	Name	Stat
07/25/02	IT Infrastructure	⊙
08/16/02	Facility Management	⊙
09/20/02	IT Rollout Schedule	

2460

My Meetings

Synchronize Outlook View Calendar

Date	Event
07/01/02	Milestone 1 (Atlanta)
07/11/02	Milestone 2 (Video Conf.)
07/25/02	Milestone 3 (San Diego)
08/16/02	Milestone 4 (Atlanta)
09/05/02	Milestone 5 (Atlanta)

2422

Refresh times See other teams

Name	Role:	Primary Phone	Local Time	iMessage
<input checked="" type="checkbox"/> Enrique Martinez	TF Lead (IT)	(252) 555-4857	3:07 pm	⊙ Available
<input checked="" type="checkbox"/> Bob Arnold	Facilities US	(212) 954-9368	3:07 pm	⊙ Available
<input checked="" type="checkbox"/> Elizabeth Brown	Property Manag...	(404) 399-0086	3:07 pm	⊙ Busy
<input checked="" type="checkbox"/> Li Chen	Facilities Asia	+866 02 586-3409	3:07 am	⊙ Away
<input checked="" type="checkbox"/> Joe Douglas	IT Europe	+33 1 40 88 84 49	9:07 pm	⊙ Available
<input checked="" type="checkbox"/> Martin Ellis	Facilities Europe	(404) 901-8943	3:07 pm	⊙ Available
<input checked="" type="checkbox"/> Mark Michaels	Networks,IS	(619) 345-7801	12:07 pm	⊙ At Lunch

Operations Task Force Team

FIG. 16

2500 Marine Systems Inc. 2408 Welcome, Jason Ho Personalize 2402

2520 Line Manager Employee Info 2415

2525 2510 Home • Employee Redeployment • Help 2515

Employee Redeployment » Search

Filters Advanced... (7)

Actions

Line Manager Home 2530

Upload a file

Set-up a Meeting

Start a Discussion

Manage Subscriptions

Merger Portal Help

Build an Org. Chart

Help

Group X Members

Manager	Jason Ho	Budgeted Headcount	45
Cost Center	16300054187	Actual Headcount	40
Org. ID	00001345	Open Headcount	5

Position	Employee Name	Status	Remarks
► New Position Request (2)			
▼ Sr. Developer (3)			
	Joe Bott	Full Time	
	Mary Lynch	Full Time	
	Anahn Noua	Full Time	
▼ Jr. Developer (5)			
	Tiffany Liu	Full Time	
	Demian Jones	Full Time	
	Ulrich Pusch	Full Time	
	Gabie Morun	Full Time	
	Jens Thelen	Full Time	
▼ Project Manager (4)			
	David Wang	Full Time	
	Joseph Marcin	Full Time	
	Naomel Yasamoku	Full Time	
	Arend Mansch	Full Time	

Page 1/4

Position Details

Save Clear Form

Job Title: Jr. Developer

Request Position(s):

Category:

Grade (if known):

Length of Experience: years

Type: ☐ Permanent ☐ Contract / Intern

Job Status: ☐ Full Time ☐ Part Time

Position Location: Country

Job Description:

Skill & Requirements:

FIG. 17

Group X Members			2510		2515	
Manager Jason Ho			2402		Position Details	
Cost Center 16300054187			2512		Save Change Clear Form	
Org. ID 00001345			2513		Job Title Sr. Java Developer	
Position 2522			2523		Request Position(s) 2	
New Position Request (2)			2524		Category 2581	
Sr. Java Developer (2) 2548			2525		Grade (if known) Q7	
Sr. Developer (3) 2561			2526		Length of Experience 9 years	
Joe Bott			2527		Type Permanent Contract / Intern	
Mary Lynch			2528		Job Status Full Time Part Time	
Amahn Noua			2529		Position Location Palo Alto, CA Country US	
Jr. Developer (5)			2530		Job Description As a Senior Software Engineer, you will be working in a small, elite group of engineers developing a cutting edge cluster system targeted for high-end production oriented data centers. Linux will be one of the operation systems running on the cluster, and is the area in which we are looking for the most expertise.	
Tiffany Liu			2531		Skill & Requirements	
Demian Jones			2532		Minimum of 9 years direct experience in the design, development and delivery of production level software	
Ulrich Pusch			2533		Minimum of 9 years experience with LINUX internals, drivers	
Gabie Morun			2534		Minimum of 9 years recent software development experience in a senior role in the areas of distributed systems and multiprocessor systems.	
Jens Thelen			2535		Proficiency with C required.	
Project Manager (4)			2536		Position Contact Enterni Marcy X Group	
David Wang			2537		Contact TEL 650.849.3532	
Joseph Marcin			2538			
Naomei Yasamoku			2539			
Arend Mansch			2540			
			2541			
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FIG. 18

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2710 Request Inboxes

2712 Total Request 120

2714 New Request 5

2715 Position Details

2717 Match Candidate Save Change

2718 Sr. Mechanical Engineer

2748 Look Up

2719 Job Title # of Position(s) 2

2747 MEC Engineer

2745 Marine 97 Speedial L

2744 9 years

2743 USA CA - Palo Alto

2742 As a Senior Software Engineer, you will be working in a small elite group of engineers developing a cutting edge cluster system targeted for high-end production oriented data centers. Linux will be one of the operation systems running on the cluster, and is the area in which we are looking for the most expertise.

2741 - Minimum of 9 years direct experience in the design, development and delivery of production level software

2740 - Minimum of 9 years experience with LINUX internals, drivers

2739 - Minimum of 9 years recent software development experience in a senior role in the areas of distributed systems and

2738 Skills

2737 Solidworks Excellent

2736 Tolerance Analysis Good

2735 Finite Element Analysis Fair

2734 Thermal Analysis Excellent

2733 Technical Specification Fair

2732 Add More Skill Categories...

2731 Jason Ho

2730 650.849.3532

2729 TEL

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Position	Requested on	Requested by	Department	Status
<input type="checkbox"/> Sr. Mechanical Engineer (2)	11/24/02	Jason Ho	Fabrication	NEW
<input type="checkbox"/> Technical Writer (2)	11/24/02	Master Lee	Tool & Components	NEW
<input type="checkbox"/> Database Administrator (10)	11/24/02	Pelline Zeiten	IT Global	NEW
<input type="checkbox"/> Jr. Developer (8)	11/23/02	Jones Manner	EPS	NEW
<input type="checkbox"/> Documentation Writer (15)	11/23/02	Marta Schmitz	SAT	NEW
<input type="checkbox"/> Database Administrator (5)	11/23/02	Maby Goose	IT Western	4/5
<input type="checkbox"/> Jr. Developer (3)	11/23/02	Jones Manner	EPS	2/3
<input type="checkbox"/> Sr. Developer (2)	11/22/02	Enterni Marcy	X Group	Finalizing
<input type="checkbox"/> Database Administrator (2)	11/22/02	Maby Goose	IT Western	Done

Page 1/12

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FIG. 19

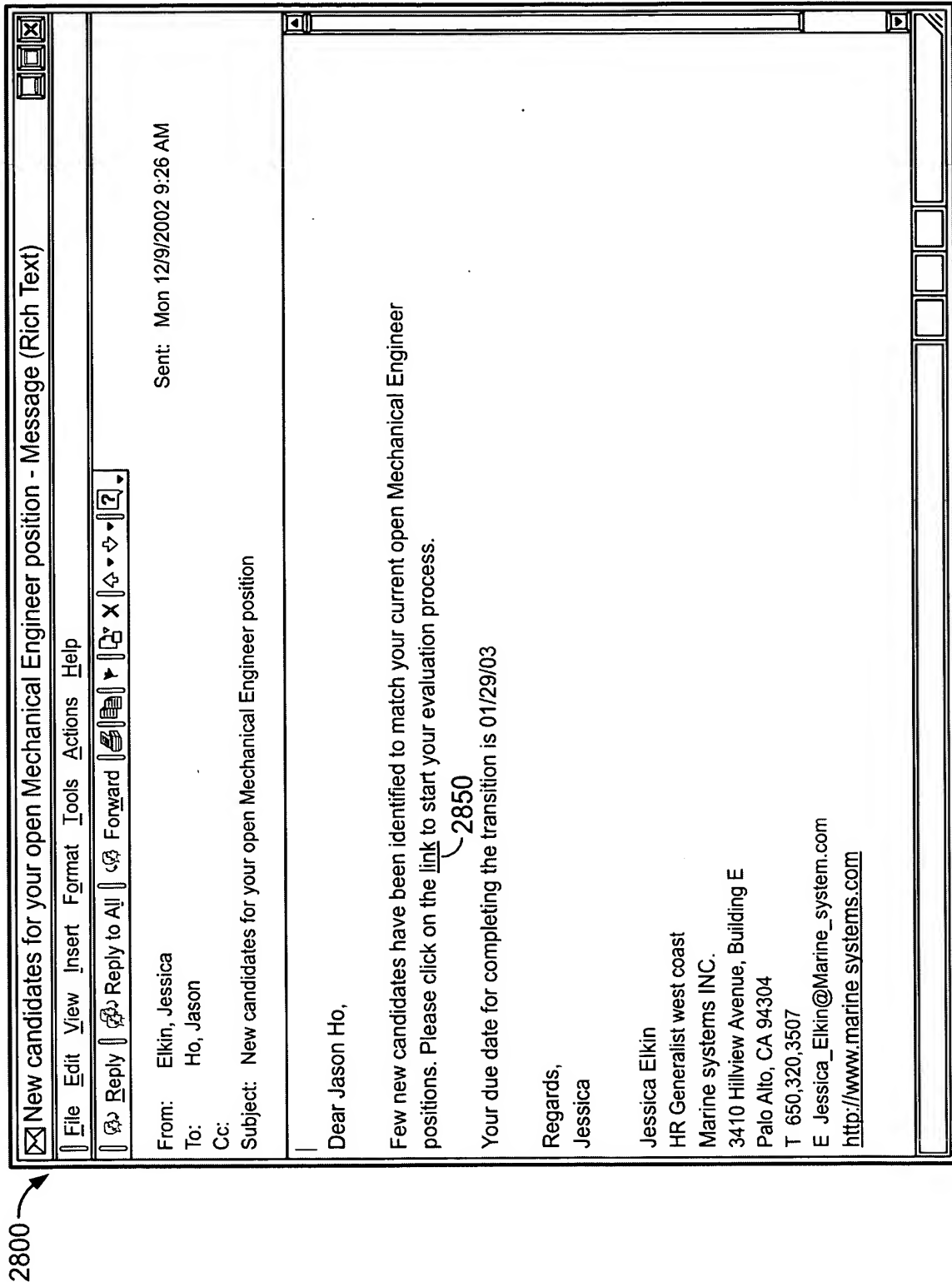


FIG. 20

FIG. 21

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3015

3011

3012

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3005

Photo

3007

3008

3009

3080

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3014

3016

General Data

Axel Janosch

Personnel No. 00001443

Hiring Date 01/01/2001

Personnel Area Frankfurt

Pers. Subarea Zentrale

Work Contract

Org. Unit Sales Workstations Gr

Position Sales Employee Works

Cost Center 0000008120 Workstat

Cap. Util. Level 100.00

E-mail axel.janosch@ides.com

Office BAC/AU.22

Telephone 34343

EE Group Active

EE Subgroup Salaried staff

Controlling Area HR-D: Sal. employees

Pay Grade Type Chemie/Papier/Kerami

Pay Grade Area Hessen

Pay Grade GRD03

Pay Grade Level 01

Absence Days

Define Filter Filter not active

Period 05/20/2001 - 05/20/2003

Period 06/24/2002 - 07/05/2002

Period 06/05/2001 - 06/22/2001

Days

Days

Days

Description

Leave w. quota d. (days)

Leave w. quota d. (days)

June 2002

July 2002

Personal Data

Birth Date 08/25/1941

Mar. Status Single

Address Axel Janosch Plock 36 69117 Heidelberg

Skills

Qualification

Proficiency

Kennntnisse in Desktop Publishing

Low

Willingness to assume responsibility

Independence and

FIG. 22

FIG. 23

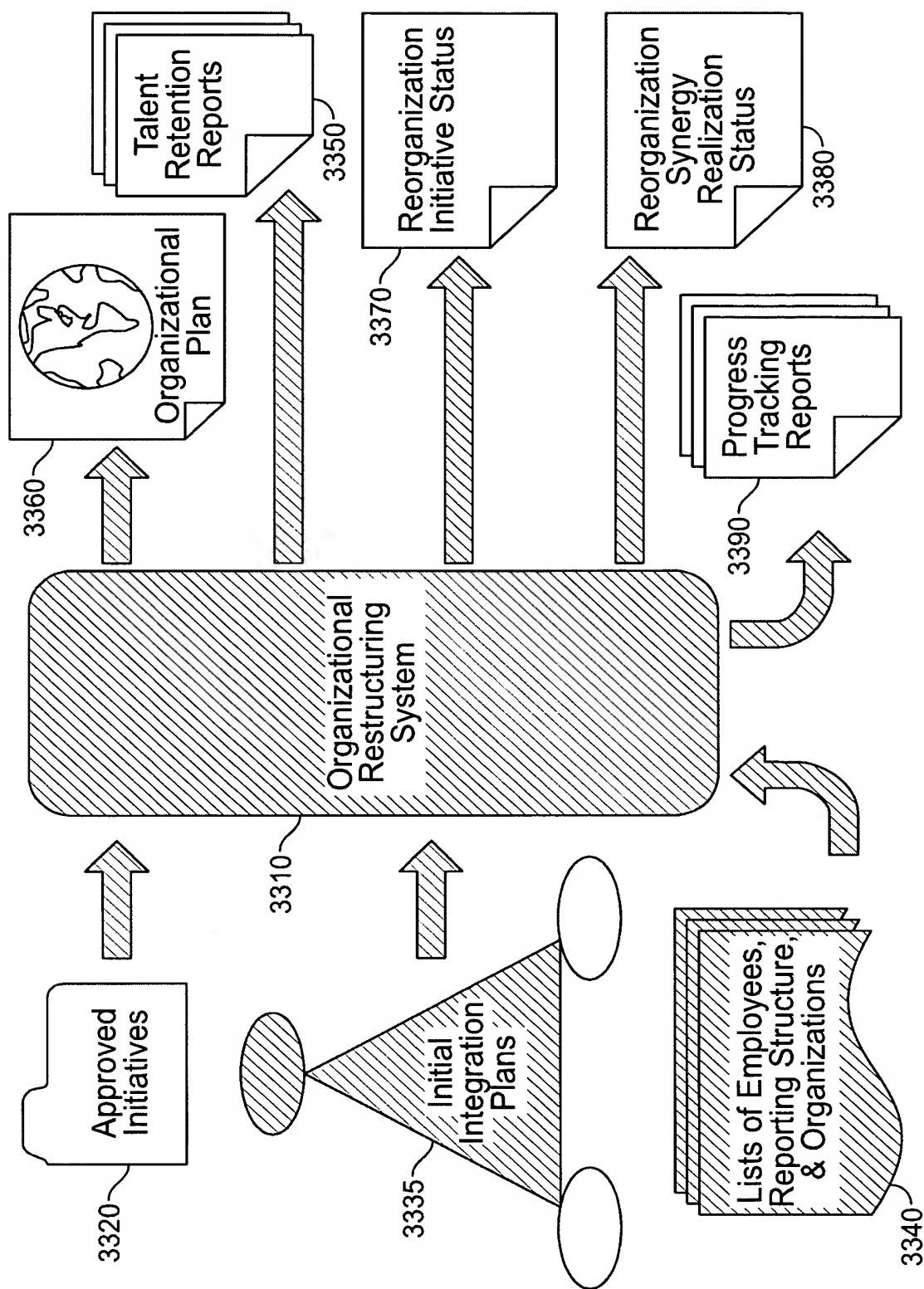


FIG. 24